National Theatre of Scotland wants to meet the aims and commitments set out in its Equality and Diversity Policy. The Company needs your help and co-operation to enable it to do this by filling in this form.

The information you provide will be used to create a statistical overview of the makeup of applicants for each opportunity, enabling us to see whether we are meeting our diversity target and to plan accordingly. This statistical data will be shared anonymously across the Company, publically online and as part of any annual reporting for the Scottish Government and other stakeholders and funders.

You have the opportunity not to disclose any personal information about yourself by ticking the ‘Prefer Not to Say’ box within each section. Please mark your answers with an **X** in each or all of the boxes that you consider apply to you.

**Gender Identity**

Prefer not to say 🗆

Tick all that apply

Man 🗆 Woman 🗆 Trans 🗆 Cis 🗆 Non-Binary 🗆 Gender Fluid 🗆

Gender Queer 🗆

Any other gender identity, please write in

**Age**

Prefer not to say 🗆 18-24🗆 25-29 🗆 30-34 🗆 35-39🗆 40-44 🗆 45-49 🗆 50-54 🗆55-59 🗆 60-64 🗆 65 + 🗆

**What is your sexual orientation?** Tick all that apply

Prefer not to say 🗆

Straight 🗆 Gay 🗆 Lesbian 🗆 Bisexual 🗆 Queer 🗆 Pansexual 🗆 Questioning 🗆

If other, please write in:

**What is your religion or belief?**

Prefer not to say 🗆 No religion or belief 🗆 Buddhist 🗆

Christian 🗆 Hindu 🗆 Jewish 🗆

Muslim 🗆 Sikh 🗆

If other religion or belief, please write in:

**Do you consider yourself to have a disability or health condition?**

Prefer not to say 🗆

Yes (physical access requirements) 🗆 Yes (other access requirements) 🗆

No 🗆

**Are you married or in a civil partnership?**

Prefer not to say 🗆 Yes 🗆 No 🗆 **What is your ethnicity?** Tick all that apply

*Ethnic origin is not about nationality, place of birth or citizenship. It is about the group to which you perceive you belong.*

Prefer not to say 🗆

***White***

English 🗆 Welsh 🗆 Scottish 🗆 Northern Irish 🗆

Irish 🗆 British 🗆 Gypsy or Traveller 🗆

Any other white background, please write in:

***Mixed British/multiple ethnic groups***

Mixed British 🗆 White and Black Caribbean 🗆 White and Asian 🗆

White and Chinese 🗆 White and Black African 🗆

Any other mixed background, please write in:

***Asian/Asian British***

Indian 🗆 Pakistani 🗆 Bangladeshi 🗆

Any other Asian background, please write in:

***Black/ African/ Caribbean/ Black British***

Black British 🗆 African 🗆 Caribbean 🗆

Any other Black/African/Caribbean background, please write in:

***Chinese or Other ethnic group***

Chinese British 🗆 Chinese 🗆

Any other ethnic group, please write in:

**Are you pregnant?** Yes 🗆 No 🗆 Prefer not to say 🗆

**Do you have caring responsibilities? If yes, please tick all that apply**

Prefer not to say 🗆 None 🗆

Primary carer of child/children (under 18)

Pre School - number 🗆 Primary - number 🗆 Secondary - number 🗆

Primary carer of disabled child/children - number 🗆

Primary carer of disabled adult (18 and over) 🗆

Primary carer of older person 🗆

Secondary carer (another person carries out the main caring role) 🗆

**Which of these can you do? Scots Gaelic Scots** **Prefer not to say**

Understand 🗆 🗆 🗆

Speak 🗆 🗆

Read 🗆 🗆

Write 🗆 🗆

None 🗆 🗆